

EPU Holidays

We observe the following ten (10) paid holidays for full-time employees:

New Year's Day

Martin Luther King Jr.'s Birthday

President's Day

Memorial Day

Juneteenth National Independence Day

Independence Day

Labor Day

Veterans Day

Thanksgiving Day

Christmas Day

Eligibility for holiday pay begins upon date of hire. Regular full-time employees shall receive holiday pay at straight time in accordance with the hours they are normally scheduled to work on the observed holiday.

When a holiday falls on a Saturday or Sunday, it is usually observed on the preceding Friday or the following Monday. However, the organization may close on another day. Holiday observance will be announced in advance. If you are on a paid absence due to paid benefits such as vacation or sick time when a holiday occurs, you will receive holiday pay.



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